| Player | XP Rewards per Player |         |         |         |           |           |           |
|--------|-----------------------|---------|---------|---------|-----------|-----------|-----------|
| CR     | CR - 1                | CR + 0  | CR +1   | CR +2   | CR +3     | CR +4     | CR +5     |
| 01     | 50                    | 100     | 150     | 200     | 300       | 400       | 600       |
| 02     | 100                   | 150     | 200     | 300     | 400       | 600       | 800       |
| 03     | 150                   | 200     | 300     | 400     | 600       | 800       | 1,200     |
| 04     | 200                   | 300     | 400     | 600     | 800       | 1,200     | 1,600     |
| 05     | 300                   | 400     | 600     | 800     | 1,200     | 1,600     | 2,400     |
| 06     | 400                   | 600     | 800     | 1,200   | 1,600     | 2,400     | 3,200     |
| 07     | 600                   | 800     | 1,200   | 1,600   | 2,400     | 3,200     | 4,800     |
| 08     | 800                   | 1,200   | 1,600   | 2,400   | 3,200     | 4,800     | 6,400     |
| 09     | 1,200                 | 1,600   | 2,400   | 3,200   | 4,800     | 6,400     | 9,600     |
| 10     | 1,600                 | 2,400   | 3,200   | 4,800   | 6,400     | 9,600     | 12,800    |
| 11     | 2,400                 | 3,200   | 4,800   | 6,400   | 9,600     | 12,800    | 19,200    |
| 12     | 3,200                 | 4,800   | 6,400   | 9,600   | 12,800    | 19,200    | 25,600    |
| 13     | 4,800                 | 6,400   | 9,600   | 12,800  | 19,200    | 25,600    | 38,400    |
| 14     | 6,400                 | 9,600   | 12,800  | 19,200  | 25,600    | 38,400    | 51,200    |
| 15     | 9,600                 | 12,800  | 19,200  | 25,600  | 38,400    | 51,200    | 76,800    |
| 16     | 12,800                | 19,200  | 25,600  | 38,400  | 51,200    | 76,800    | 102,400   |
| 17     | 19,200                | 25,600  | 38,400  | 51,200  | 76,800    | 102,400   | 153,600   |
| 18     | 25,600                | 38,400  | 51,200  | 76,800  | 102,400   | 153,600   | 204,800   |
| 19     | 38,400                | 51,200  | 76,800  | 102,400 | 153,600   | 204,800   | 307,200   |
| 20     | 51,200                | 76,800  | 102,400 | 153,600 | 204,800   | 307,200   | 409,600   |
| 21     | 76,800                | 102,400 | 153,600 | 204,800 | 307,200   | 409,600   | 614,400   |
| 22     | 102,400               | 153,600 | 204,800 | 307,200 | 409,600   | 614,400   | 819200    |
| 23     | 153,600               | 204,800 | 307,200 | 409,600 | 614,400   | 819200    | 1,228,800 |
| 24     | 204,800               | 307,200 | 409,600 | 614,400 | 819200    | 1,228,800 | 1,638,400 |
| 25     | 307,200               | 409,600 | 614,400 | 819200  | 1,228,800 | 1,638,400 | 2,457,600 |

## **How to Use This Table:**

- **Step 1)** Read the first and second GM's Guide articles on the Everyman Gaming Blog.
- **Step 2)** Determine the encounter CR you wish to design.
- **Step 3)** Use the table above to determine the XP reward of the encounter based upon the level of your players.
- **Step 4)** Use the Pathfinder Bestiaries (or any other source of monsters) to "purchase" creatures to place into your encounter.
- **Step 5)** Run the encounter.

## **Example:**

Alex has a party of six characters; a 7<sup>th</sup> level fighter, a 7<sup>th</sup> level cleric, a 7<sup>th</sup> level wizard, a 7<sup>th</sup> level rogue, and a 5<sup>th</sup> level bard (she's a cohort). Alex wants to design an encounter for his players to participate in.

- **Step 1)** Alex reads the first and second GM's Guide articles, giving him a decent idea regarding the mathematics and reasoning behind the aforementioned table.
- **Step 2)** Alex decides that he wants to challenge his players with a truly epic encounter; he sets the encounter's Challenge Rating at CR 10.
- **Step 3)** Using the table above, Alex determines his encounter's XP rewards budget: the fighter, cleric, rogue, and wizard should each be able to handle 2,400 XP of challenges (Level 7 + 3) while the bard should be able to handle 1,200 XP (Level 5 + 3).
- **Step 4)** Alex has an XP reward of 10,800. He goes through his sources and picks opponents whose combined XP rewards totals to roughly 10,800.
- **Step 5)** Alex runs his encounter.